

**Episcopal Church of the Incarnation
April 21, 2026 – Regular Vestry Meeting
Location: Short Hall**

Minutes

Attendees: Kathleen Kane, Jenny Purtle, John Torres, David Jasper, Kermit Springstead, Diahanna Post, Lauren Neumann, Joan Roughgarden, Lisa Pollard, Matt Bonacorso; Stephen Shaver, Rector; Bill Glenn, Associate Pastor; Linelle Lane, Clerk.

Absent: Robert Aguero, Rebecca Kendall

Guests: None

Call to Order: Stephen called the meeting to order at 6:33 p.m.

Opening Prayers: Chaplain Joan offered an opening prayer.

Check-in: Lauren, Kathleen, Matt, Kermit, Jenny gave brief personal check-ins.

Consent agenda:

- Approval of March 24, 2026, vestry meeting minutes

With no objections, the consent calendar was approved.

Other Business:

Learning/reflection: Faith Development in Community: Stephen presented the Faith Development in Community model from the College of Congregational Development designed to help us reflect on how our congregation meets people at all levels of participation and provides pathways for them to move in more deeply as God calls them.

Treasurer's Quarterly Report: Kermit reported on the budget and pledged income received to date.

Development Committee – New Member Appointment: The vestry approved the appointment of Jenny Purtle to serve on the Development Committee. (*Moved: John. Seconded Lisa. Vote unanimous.*)

Capital Campaign Update: Bill shared that this is a pivotal week for the campaign with its official public launch. On Sunday there will be lunch and presentations to better familiarize parishioners with the proposed projects. The vestry discussed how the campaign will proceed.

Parish Guild May Rummage Sale Update: Lisa provided an overview of past rummage sales and their beneficiaries. This rummage sale will take place May 8 and 9, with intake and setup earlier in

the week.

Proposal for Land Acknowledgement Statement Wall Piece: The vestry approved expenditure of up to \$7,800 from the Estates Fund to purchase a plaque to commemorate our Land Acknowledgement Statement. (*Moved: John. Seconded: Matt. Vote unanimous.*)

The vestry voted to express its desire that we invite representatives of local Native American groups to the dedication of the plaque once it is installed. (*Moved: Joan. Seconded: Diahanna. Vote unanimous.*)

Buildings and Grounds Committee:

David reported that two palm trees in the parking lot are becoming a problem. He was asked to get firm quotes for needed work.

Financial Sustainability Follow-Up Discussion (DDDD¹): Stephen reviewed the Financial Sustainability Task Force's recommendations toward fuller financial responsibility. There was a motion to go into executive session to discuss personnel issues. (*Moved: Kathleen. Seconded: Kermit. Vote unanimous.*)

Summing up Tonight's Meeting for Parish Announcements:

- Land acknowledgement plaque and blessing ceremony
- Rummage sale

Closing Prayers: Chaplain Lisa offered closing prayers.

Meeting Adjourned: 8:55 p.m.

Next monthly meeting of the vestry to be held on May 26, 2026, at 6:30 p.m.

Respectfully submitted,
Linelle Lane, Clerk

¹ Discuss, discern, don't decide.