

Episcopal Church of the Incarnation
December 12, 2023 – Regular Vestry Meeting
Location: Short Hall
Minutes

Attendees: Allan Bolchazy, Bill Glenn, Inese Heinzl, Joseph Ferrucci, Karin Dutra, Kathleen Baumgardner, Laura McLellan, Linelle Lane, Patrick Lancaster, Sara Joslyn; Stephen Shaver, Rector; David Jasper, Treasurer; Kathleen Kane, Clerk.

Absent: Dan Sands, Mark Neumann.

Visiting parishioners: None.

Call to Order: Stephen called the meeting to order at 6:31 pm.

Opening Prayers: Chaplain Patrick led opening prayers.

Check-in: Karin, Linelle, and Patrick gave brief personal check-ins.

Consent agenda:

- Approval of November 14, 2023 and revised October 24, 2023 vestry meeting minutes.

With no objections, the consent calendar was approved.

Discussion of parishioner beginning ordination discernment

process: Bill Glenn has begun the official discernment process for ordination to the priesthood in our Diocese. He is currently working with the regional discernment group, which will be making its decision regarding a recommendation shortly. Stephen expressed his support for a somewhat accelerated process for Bill, if acceptable to Bishop Megan and the Commission on Ministry, given Bill's past theological education and long and broad background in related work as well as his age. In order to avoid any unnecessary delays in Bill's process, Stephen asked the vestry to consider endorsement of Bill's nomination this month, prior to the regional discernment group's decision which is expected by next month. If Bill's regional discernment group, Bishop Megan, and the Commission on Ministry all recommend Bill continue in the process toward ordination, the vestry would be asked for a second endorsement when Bill is nominated for candidacy. The vestry voted to endorse Bill's nomination as a postulant for holy orders. *(Vote unanimous. As a member of the regional discernment group, Patrick abstained from the vestry vote.)*

Reflecting on anniversary celebration and on the past year: Vestry members expressed praise for the 150th Anniversary on November 30: the joyous

service, the wonderful celebration in Farlander Hall, and the commemorative gift and publications. They thanked Kathleen B. and Inese for their hard work in making it all happen. Kathleen B suggested sending a copy of the 150th Anniversary book to the other clergy who attended for their parish libraries.

Looking back on the past year or so, vestry members mentioned:

- Welcome Center transformation;
- Successful pledge campaign;
- Imagine Incarnation process;
- The plentiful supply of time and talent in this parish;
- The respect and thoughtfulness of vestry members in working together even with different opinions;
- Retreat in February 2023, which helped the current vestry to gel as a team;
- Managing to continue making progress on several initiatives during Stephen's sabbatical leave;
- Raising funds for the solar panels;
- Sunday Eucharist as the glue that binds us;
- The wonderful music.

Celebrating our outgoing members: Stephen and all vestry members expressed their appreciation for the vestry's four out-going members: Sara, Kathleen B, Allan, and Patrick.

Update on vestry recruitment process for 2024: Allan reported that the vestry recruitment process is continuing with at least 7 interested candidates identified so far. This week's News and Notes will include an open invitation for parishioners meeting the eligibility requirements to nominate themselves.

Treasurer's Report

- **Monthly financials:** David presented the November Summary Financial Report as an information item and responded to questions from vestry members.
- **Pledge Campaign:** As of this meeting, 140 pledges have been received, totaling \$460,318. Sixty-six pledges increased, 12 decreased, 50 remained the same, and there were 12 new pledgers.

Second draft of 2024 budget - Prioritization of needs/wishes and decision on adopting budget: Stephen presented a revised draft budget for 2024 that was prepared using updated pledge offering figures and input from prior vestry discussions. The vestry discussed several potential options. Revisions were made based on consensus around these items. The vestry approved the 2024 budget as revised. (*Moved: Sara. Seconded: Inese. Approved unanimously.*)

Allan requested a \$400 monthly contribution from Outreach Funds for the Sunday Open Table program to help sustain its operation. The vestry voted to approve an ongoing \$400 monthly transfer from Outreach Funds to Sunday Open Table.

(Moved Allan. Seconded: Karin. Approved unanimously.)

Summing up tonight's meeting for parish announcements

- Pledge campaign results
- Passed 2024 budget
- Celebrated four outgoing vestry members

Closing Prayer: Chaplain Patrick offered a closing prayer.

Meeting adjourned: Approximately 8:45 pm

Annual Parish Meeting will be held on January 14, 2024 following the 10:15 am service.

Next meeting of the vestry will be held at our vestry retreat, February 2-4, 2024, at St. Dorothy's Rest.

Respectfully submitted,

Kathleen Kane, Clerk