

Episcopal Church of the Incarnation
Short Hall
Vestry Meeting – May 27, 2025

Attendees: Robert Aguero, Matt Bonacorso, Karin Dutra, Joe Ferrucci, David Jasper, Kathleen Kane, Rebecca Kendall, Laura McLellan, Mark Neumann, Joan Roughgarden; John Torres, and Stephen Shaver, Rector. **Absent:** Lisa Pollard **Guests:** none

Call to Order: 6:30 pm by Stephen

Gathering: Opening Prayer, Robert – Chaplain

Check-in: Vestry members shared thanksgivings and prayers.

Consent calendar: Minutes of April 29, 2025 meeting approved unanimously.

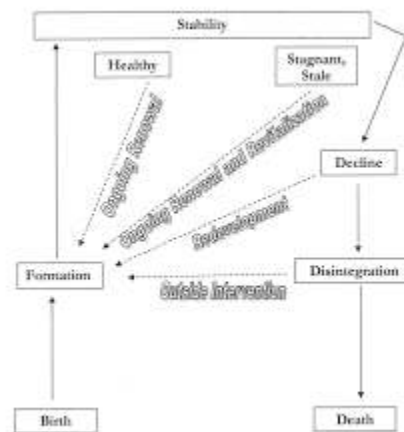
Learning Reflection:

Alice Mann – Life Cycle of Organizations

Formation Questions:

- Who are we?
- What are we here for?
- Who is our neighbor?
- How are we related to our neighbor?

It is healthy to have sections of the organizations at different places in the life cycle.



Resolution of Endorsement for Ordination to the Priesthood for William Glenn:

The Vestry unanimously endorsed William Glenn for ordination to the Priesthood.

Monthly Treasurer's Report:

Joe gave a status report on pledges and expenses, which are going as expected. Quarterly statements have gone out.

Discussion of draft statement regarding Sunday mornings:

Stephen drafted this proposal to reset boundaries and reset policy regarding Open Table and campus presence. We had a productive round robin discussion regarding the policy. The discussion included the following:

- A security guard option was discussed again with mixed opinions
- Suggestion made to remove discussion of the outdoor worship livestreaming screen from the proposal for separate discussion.
- Suggestion made to add education options for parish around homelessness issues.
- Questions about inconsistencies in the policy.
- Questions about the scope of the issue and whether this policy is proportionate to the problem.

We did not yet take any action or adopt any policy, but will consider a revised draft proposal next month.

Discussion of draft Immigration Proposal:

The vestry had a round table discussion about proposed protocols and a law enforcement policy related to immigration enforcement actions and agreed that the document is useful and comprehensive. Protocol and warrant examples are informative. We discussed which buildings are public spaces and which are private spaces on our campus.

- Suggestion that the '1st Amendment' be included in the constitution reference in the document.
- Add protocols for people seeking refuge in our church (during a riot for example.)
- Add additional representatives who will engage the authorities in an immigration event.
- Organize dress rehearsal.

We did not yet take any action or adopt any policy, but will consider a revised draft proposal next month.

Development Committee:

Theme ideas for the Pledge Drive shared so far, and the team welcomes additional ideas. The theme will be decided at the next Development meeting.

- Where Love Is
- Give thanks(unto) to the Lord
- A Church for All
- Sowing the Seeds

Thank you to the team for a very successful Legacy Dinner!

Summing up: highlights for this Sunday's announcement.

- Discussion of the Life Cycle of Organization as it relates to the church
- Endorsement of William Glenn
- Ongoing discussion around immigration policy and the plans to develop a forum on the topic.

Closing Prayer – Robert, Chaplain

Meeting adjourned at 8:30 pm

Respectfully submitted,
Karin Dutra, Clerk