

Episcopal Church of the Incarnation
January 21, 2025 – Regular Vestry Meeting
Location: Short Hall
Minutes

Attendees: Robert Aguero, Matt Bonacorso, Joseph Ferrucci, Bill Glenn, Inese Heinzl, Rebecca Kendall, Linelle Lane, Laura McLellan, Mark Neumann, John Torres; Stephen Shaver, Rector; Kathleen Kane, Clerk.

Absent: Karin Dutra; David Jasper, Treasurer.

Visiting parishioners: None

Call to Order: Stephen called the meeting to order at 6:33 pm.

Opening Prayers: Chaplain Laura offered an opening prayer.

Check-in: Inese, Bill, Laura, Stephen, and Johnny gave brief personal check-ins.

Consent agenda:

- Approval of December 17, 2024 meeting minutes.

With no objections, the consent calendar was approved.

Matt Bonacorso discernment process: Matt and the vestry discussed his sense of call towards priesthood in the Episcopal church and his thoughts about going through the years-long discernment and educational process that will be required. The vestry unanimously voted to approve a resolution endorsing Matt as a postulant for holy orders.

Annual Meeting: The Annual Parish Meeting will be held following the 10:15 am service and a luncheon on Sunday, January 26, 2025 in Farlander Hall.

Treasurer's Report

- It is expected that Joe Ferrucci will be elected by the incoming 2025 vestry as Incarnation's new parish treasurer following David Jasper's recent resignation. As such, he will be the Chair of the Finance Committee and will step away from chairmanship of the Development Committee.
- **Monthly financials:** Joe presented the December 2024 Summary Financial Report as an information item and responded to questions from vestry members. He noted in particular that plate offerings somewhat exceeded the

budgeted amount and expenses were less than budgeted, with the net positive difference reducing the amount required to be drawn from reserves.

Generational Plan updates

- **Architect Liaison Team:** Stephen noted that work is moving forward. The next step is for the team to meet with prospective contractors for a design-build contract. Upon conclusion of the interview and selection process, the team's recommendation for the chosen contractor and authorization for execution of the contract will be brought to the vestry.
- **Capital Campaign:** Bill reported about the ongoing work on the "silent phase" of the capital campaign. He anticipates that the public phase of the campaign will begin in approximately one year and will wrap up in June 2026.
- **Legacy Dinner:** Rebecca noted that the planned Legacy Giving Program will be rolled out after completion of the Capital Campaign. Prior to that, a Legacy dinner with Bishop Megan is being planned for May 10, 2025. This will be for all people who have already made a legacy gift or provision for Incarnation in their estate plan. Rebecca is seeking input and help regarding plans.

Farewell to outgoing Vestry members: Stephen and the vestry members thanked the three outgoing vestry members, Linelle Lane, Inese Heinzl, and Bill Glenn, for their years of service and made specific comments about each of their unique qualities and contributions to Incarnation and to others.

Bill's diaconate plans – Bill will serve for the next six months as deacon at St. Paul's parish in Healdsburg. Even while away, he will teach an Enneagram workshop at Incarnation in February and will continue working on our capital campaign. We will welcome him back to Incarnation full-time in July after his ordination as a priest.

Closing Prayer: Chaplain Laura offered a closing prayer.

Meeting adjourned: 9:05 pm

Next meeting: Vestry Retreat at St. Dorothy's Rest: February 21-22, 2025

Respectfully submitted,
Kathleen Kane, Clerk